

## Appendix 4

### Existing Staffing Numbers (March 2017)

	North Locality				South Locality					Central Locality				
	Linaker Children's Centre	Freshfield Children's Centre	First Steps Children's Centre	Talbot Street Family Centre	Waterloo Children's Centre	Seaforth	Cambridge Children's Centre	Seaforth Family Centre	Marie Clarke Family Centre	Netherton /Thornton Children's Centre	Hudson Children's Centre	Litherland Children's Centre	Springwell Children's Centre	Netherton Family Centre
Centre Managers	2	0.5	1		1	1	1			1	1	1	1	
Senior Practitioners				1				1	1					1
FSW	5.8	1.5	2.3	9.92	1.5	3.0	1.8	10.83	9	5.0	3.5	4.1	1.6	8.32
Admin	3.0			1.4	0.80	2.08	1.6		1	2.0		1.0	1.6	
Crèche	0.55					3.30	1.5			2.41			1	
Activity Workers	3.30													
Premises Staff	0.16					0.5	0.5			0.91	0.5		1	

**Proposed staffing numbers as indicated through the new funding methodology (November 2017)**

	North Locality				South Locality					Central Locality				
	Linaker Children's Centre	Freshfield Children's Centre	First Steps Children's Centre	Talbot Street Family Centre	Waterloo Children's Centre	Seaforth	Cambridge Children's Centre	Seaforth Family Centre	Marie Clarke Family Centre	Netherton /Thornton Children's Centre	Hudson Children's Centre	Litherland Children's Centre	Springwell Children's Centre	Netherton Family Centre
Strategic Management Overview	1				1					1				
Centre Managers														
Senior Practitioners				1				1	1					1
FSW	8.95	2.50	1.46	9.92	6.77	4.09	1.59	10.83	9	3.61	1.59	4.17	3.52	8.32
Admin	1.00	1.50	0.50	1.4	1.00	2.00	1.00		1	2.50	1	1.00	1.00	
Crèche														
Activity Workers														
Premises Staff														

The staffing proposals above are based on a number of factors such as deprivation, reach area, English as additional language, special needs etc. The main savings associated with the changes are from the reduction in management and a streamlining of roles.

As Family Wellbeing is now integral within the locality offer the above job roles have been altered to fit into the wider locality offer. Due to the complexity of the staffing cohort moving forward, which is still subject to consultation and a subsequent recruitment process; it is difficult, at this point, to determine the full complement of staff operating from each base. However, detailed below is the proposed staffing quota across localities from September 2018 (though this is subject to ongoing change)

**Proposed staffing across Sefton Community First per locality**

<b>North</b>	<b>Central</b>	<b>South</b>
1 Service Manager	1 Service Manager	1 Service Manager
6 Locality Team Managers	6 Locality Team Managers	6 Locality Team Managers
2 Principal Early Help Workers		
10 Senior Early Help Workers, includes: 2 Youth Justice workers 1 Youth Justice (Restorative Justice) 1 Welfare Rights worker	12 Senior Early Help Workers, includes: 1 VCF & Equalities Officer 1 ASB Co-ordinator 2 Youth Justice workers 2 Welfare Rights workers 1 Children with Disabilities Occupational Therapist 1 Children With Disabilities Social Worker	15 Senior Early Help Workers, includes: 3 Youth Justice workers 2 Welfare Rights workers 2 Well Young People workers 1 School Regulatory Service worker 2 Children With Disabilities Social Workers
34 Early Help Workers Includes domestic abuse support, youth support, family support, missing children and young people, housing options and anti-social behaviour support	33.4 Early Help Workers Includes domestic abuse support, youth support, family support, missing children and young people, housing options and anti-social behaviour support	64.3 Early Help Workers Includes domestic abuse support, youth support, family support, missing children and young people, housing options and anti-social behaviour support
4 Community First Workers (libraries)	3 Community First Workers (libraries)	9.9 Community First Workers (libraries)
		1.5 Library Senior Development Officer
1 Business Support Worker (Youth Justice)	1 Business Support Worker (Youth Justice)	13 Business Support Workers, includes: 1 Children Missing Education Coordinator 2 School Regulatory Service workers 1 School Regulatory Service In Year 1 School Regulatory Phased Admissions 1 School Regulator Senior Business Support 1 Youth Justice Business Support 1 MARSOC & MARAC Coordinator 1 Library Senior Information Officer
6 Admin	8.5 Admin	8 Admin
1 Quality Improvement Officer	1 Quality Improvement Officer	2 Quality Improvement Officers
		1.5 Facilities and Premises Officers
2 Crèche Workers	2 Crèche Workers	2 Crèche Workers
	1 Neighbourhoods Apprentice (borough wide)	4 Library Apprentice Crosby Library
<b>Staff total = 67</b>	<b>Staff total = 68.9</b>	<b>Staff total = 129.20</b>
1 Youth Justice Court Support – based in Court		